

TERMS OF REFERENCE

Supervision of Construction Works for Priority Remedial and Monitoring/Instrumentation Works for Selected Dams in Kosovo and Supply and Installation of Early Warning and Alarm System (EWAS)

1. Background

The Government of Kosovo has received a credit totaling EUR 25 million from the International Development Association (IDA), to finance the Kosovo Fostering and Leveraging Opportunities for Water Security (FLOW) Project. The Ministry of Environment and Spatial Planning (MESP) has overall responsibility for the Project and is responsible for the implementation of the Project through its Project Management Team (PMT).

The objective of the Project is to strengthen the national capacity for managing Kosovo's water resources for water security, and in selected basin areas, improve integrated land and water resource management practices and services, in a resilient manner. The programmatic approach is built around two pillars of a) foundational measures for long-term transformation and b) catalytic investments that address the immediate investment needs, deliver implementation lessons, and catalyze additional integrated interventions in water security.

The project will implement both the basin specific investments as well as the national investment planning. It includes a number of activities and implements investments that show readiness and are proof-of-concept and/or provide learning opportunities. The project will be flexibly designed to adapt to priorities emerging from the basin planning process, and overall support water security, climate change adaptation and preparing investments for future programmatic and larger scale investments. Several activities that are best approached through civil society initiatives and private sector (a number of activities related to agro-environment, watershed, water-saving, afforestation, irrigation efficiency improvements, tourism) will be supported through targeted and mainstreamed grant financing and sub-projects.

These Terms of References describe the requirements for supervision and monitoring of the two contracts **(i) Priority Remedial and Monitoring/Instrumentation Works for Selected Dams in Kosovo and (ii) Supply and Installation of Early Warning and Alarm System (EWAS)**, in the framework of "Fostering and Leveraging Opportunities for Water Security Program", (FLOWS Project), funded by the World Bank credit.

2. Context

Dam safety and assessment is a crucial aspect of water management, as it ensures the reliability, sustainability and resilience of water resources and infrastructure. Dam safety and assessment involves the identification, evaluation and mitigation of potential risks and hazards associated with dams, such as structural failure, flooding, environmental impacts, social conflicts and climate change. Dam safety and assessment also contributes to the optimization of water use and allocation, the enhancement of water quality and ecosystem services, and the promotion of socio-economic development and human well-being.

Based on the safety assessment report of the 5 large dams in Kosovo — Badovci, Batllava, Perlpenica, Radoniqi, and Ujman — conducted under the FLOWS project, the assessment demonstrated the necessity to supply and install contemporary monitoring systems. Priority remedial works and EWAS will be implemented at Batllava, Perlpenica, and Ujman dams, with works at Badovci and Radoniqi contingent on

fund availability. "These dams were built over 40 years ago and are currently managed by regional water companies.

3. Objective of the Assignment

The overall objective of the assignment is to provide supervision and monitoring services during the **(i) Priority Remedial and Monitoring/Instrumentation Works for Selected Dams in Kosovo and (ii) Supply and Installation of Early Warning and Alarm System (EWAS**. The specific objectives of the assignment require contractors' conformity and compliance to (i) standards, (ii) design specifications, (iii) design modifications, (iv) quality control and assurance, and (v) performance monitoring during defect liability period.

4. Scope of Services

In addition to direct supervision of the works, the Consultant shall serve as the primary technical advisor to the PMT throughout the duration of the assignment. This includes providing timely expert guidance on all technical, contractual, and operational matters arising under the two works contracts; advising the PMT on the interpretation of contract documents; supporting the PMT in informed decision-making on variation orders, extensions of time, and claims; and building the PMT's capacity to manage these types of contracts. The Consultant shall be proactive in flagging emerging risks to the PMT and shall present clear, actionable recommendations rather than simply reporting observations.

4.1 Supervision during construction works

During the entire construction period, the consultant shall work in close cooperation with the Ministry of Environment and Spatial Planning to perform the following tasks:

4.1.1 Civil, mechanical and electrical works

- Review and assess the initial works programme and workplan submitted by each Supplier/Contractor at mobilisation, including the sequencing of activities, resource loading, and key milestones. The Consultant shall confirm in writing to the PMT whether the submitted programme is realistic, consistent with the contract completion date, and — for the Remedial Works contract — consistent with the hard deadline of 31 August 2027. Where the submitted programme is found to be inadequate, the Consultant shall require the Supplier/Contractor to revise and resubmit within a specified timeframe before works commence. The approved baseline programme shall serve as the reference document for all subsequent progress monitoring. The Consultant shall review any revised programmes submitted during execution with the same rigour, and shall not approve a revised programme that masks delays or that is inconsistent with the contract completion obligations."
- Monitor actual work progress against the approved baseline programme on a continuous basis, maintain a monthly updated programme in liaison with each Supplier/Contractor, and ensure that delays are identified early and that the Supplier/Contractor takes timely corrective action at their own cost to recover lost time.
- Timely issue to the Supplier/Contractor all the necessary correspondence related to information, instructions, clarifications and suggestions so as to ensure consistency in quality, positive progress and planned costs.
- Inspect, determine and approve the part of works before, during and after construction of part and/or whole of the works to ensure all time compliance with the specifications and standards.
- Supervise the Supplier/Contractor's procurements, ensuring that all materials are from the right source, quality and of sufficient quantities.
- Review Supplier/Contractor's proposed resources (labour/staff, equipment and materials), utilization, deployment, productivity and efficiency. Ensure the detailed works activities schedule presents the resource utilization and deployment for the target outputs and is synchronized with the work programme and updated on a monthly basis.

- Supervise the Supplier/Contractor's construction activities, ensuring that all construction is undertaken as designed, or in accordance with client approved variations to the original design, and that all quality standards are met.
- Ensure that the Supplier/Contractor has issued insurance of all personnel for accidents liabilities during construction.
- Inspect and certify all completed works. Upon receipt of a payment application from the Supplier/Contractor, review, measure, and certify the quantities and amounts due within 14 days, and submit the certified Interim Payment Certificate to the PMT within the same period to enable the Client to effect payment within the contractual deadline. The Consultant shall notify the Supplier/Contractor in writing of any amounts withheld or adjusted, with clear justification. The Consultant shall also prepare the final payment certificate in accordance with the General and Particular Conditions of Contract.
- Ensure that the Supplier/Contractor performs tests and provide reports from approved laboratories according to approved and agreed upon quality standards to the client and approves the materials procured by the Supplier/contractor for the works to ensure that they comply with standards and specifications.
- Periodically review the status of the Supplier/Contractor's real versus required staffing, equipment, insurance, status of performance securities, advance payment guarantees and recommend appropriate actions to the Client. In addition, the Consultant will check the status of expiry of the performance bond and advance payment guarantee and recommend appropriate actions (if applicable) to the Client.
- State all methods and procedures that are intended to ensure robust quality control, execute all procedures accordingly, and report on all quality control undertakings and their results to the Client.
- In addition to continuous construction supervision, schedule and organise a weekly formal inspection of activities with the Supplier/Contractor's representative and agree on the progress made.
- Develop and maintain a project progress reporting format that is both concise and in accordance with the Client's requirements.
- Prepare Monthly progress reporting to the Client, and immediate reporting should any issues be identified, that could impact on the project completion schedule. This should include arrangement for site meetings as and when they may be required.
- Monitor the value of works executed against payments made to the Supplier/Contractor and report to the Client monthly consistency against programme of expenditure and works giving reasons and recommendations.
- In consultation with the Client, and if necessary, prepare variation orders.
- Advise the Client on the management and resolution of disputes, claims, and requests for extension of time submitted by the Supplier/Contractor. This shall include: assessing the contractual and technical merits of each claim; recommending a course of action to the Client; preparing or reviewing formal responses; and maintaining a complete and contemporaneous claims register. The Consultant shall seek to resolve disputes at the earliest stage and through the most appropriate mechanism available under the contract, and shall advise the Client on escalation options (including formal dispute resolution procedures) where early resolution is not achieved.
- Schedule, organize and witness testing events, including contractual tests for the completed works. Maintain comprehensive daily site records including weather conditions, labour productivity, equipment status, activity outputs, and all instructions, correspondence, and events that may be of relevance in the event of any claim, dispute, arbitration, or legal proceedings. Records shall be maintained in a format acceptable to the Client and shall be made available to the Client upon request.

Interface Management Between the Remedial Works Contract and the EWAS Contract

The Consultant shall actively manage the technical and scheduling interface between the Remedial Works contract and the EWAS contract throughout the duration of both assignments. The two contracts are interdependent: the monitoring and instrumentation works delivered under the Remedial Works contract — including piezometers, settlement markers, seepage measurement devices, water level gauges, data loggers, and associated cabling and telemetry infrastructure — constitute the sensor backbone upon which the EWAS depends for data acquisition and alarm

triggering. The Consultant shall ensure that this interdependency is managed in a structured and proactive manner, including the following specific responsibilities:

Sequencing and scheduling coordination. The Consultant shall prepare and maintain an integrated works schedule covering both contracts, identifying all sequencing dependencies between instrumentation installation milestones under the Remedial Works contract and corresponding EWAS installation, integration, and commissioning milestones. The schedule shall be agreed with both the Remedial Works Contractor and the EWAS Supplier at the outset of the assignment and updated monthly. The Consultant shall alert the PMT without delay if any delay or deviation in the Remedial Works instrumentation schedule is likely to affect the EWAS Supplier's programme.

Technical interface specification. At inception, the Consultant shall review the technical specifications of both contracts and prepare an Interface Specification document setting out, for each dam site, the technical requirements that the monitoring and instrumentation works must satisfy for successful integration with the EWAS — including sensor types and calibration parameters, data communication protocols, cable routing and termination standards, power supply requirements, and data logger compatibility. The Interface Specification shall be submitted to the PMT for approval and shared with both the Remedial Works Contractor and the EWAS Supplier as a binding reference document.

Installation verification prior to EWAS integration. Before the EWAS Supplier commences integration works at each dam site, the Consultant shall formally verify and certify that all prerequisite monitoring and instrumentation works required for that site have been completed, tested, and are performing to specification. The Consultant shall not authorize EWAS integration to commence at a site until this verification is complete. A formal site readiness certificate shall be issued by the Consultant for each dam and submitted to the PMT.

Joint testing and commissioning. The Consultant shall plan and supervise a joint commissioning phase in which the monitoring instruments installed under the Remedial Works contract and the EWAS components are tested together as an integrated system at each dam site. This shall include end-to-end signal verification from individual sensors through to the alarm control centre, threshold alarm testing, communication redundancy testing, and — where applicable — testing of the interface between the EWAS and the hydromechanical equipment control systems. The Consultant shall prepare a joint commissioning protocol in advance and a commissioning report for each site upon completion.

Integrated system acceptance. Final acceptance of the EWAS at each dam site shall not be certified by the Consultant unless and until the integrated system — comprising both the monitoring instrumentation and the EWAS — has been demonstrated to be fully operational. Partial acceptance of the EWAS in isolation, without verification of integration with the monitoring instrumentation, shall not be permitted. The Consultant shall advise the PMT accordingly and include the integrated system performance criteria in the final acceptance certificate.

Defect management across the interface. During the EWAS warranty period, the Consultant shall track any defects or failures that arise at the interface between the two systems, assess whether the root cause lies with the Remedial Works Contractor, the EWAS Supplier, or both, and advise the PMT on the appropriate party to notify and the mechanism for enforcing rectification. The Consultant shall maintain an interface defect register separate from the individual contract defect registers.

4.1.2 Environmental, Social, Safety at Work

- Monitor compliance by each Supplier/Contractor with the Environmental and Social instruments applicable to the project, including the ESCP, the ESAP, and each Contractor's C-ESMP. Review the C-ESMPs submitted by each Contractor prior to works commencement and advise the PMT on their adequacy and completeness. Ensure that all safeguard requirements — including Occupational Health and Safety, environmental protection measures, and gender mainstreaming commitments — are being implemented as required during works execution. Report any gaps or non-compliance to the PMT and recommend corrective actions.
- The Consultant shall monitor and ensure compliance by both the Remedial Works Contractor and the EWAS Supplier with the World Bank's Environmental and Social Framework (ESF) and all applicable Environmental and Social Standards (ESS), as reflected in the Environmental and Social Commitment Plan (ESCP) and any other environmental and social instruments applicable to the project. This includes monitoring compliance with the Contractor's Environmental and Social Management Plan (C-ESMP), the Environmental and Social Action Plan (ESAP), applicable labor and working conditions requirements under ESS2, community health and safety obligations under ESS4, and any other ESF commitments binding on the Contractors under their respective contracts. The Consultant shall report on ESF compliance status in each monthly progress report, flag any non-compliance to the PMT without delay, and recommend corrective actions. The Consultant shall maintain an ESF compliance register for each contract, recording observations, non-conformances, corrective actions taken, and closeout status.
- Ensure that there is a timely and coordinated response to environmental and social issues – a functional system of reporting safeguard issues in place and issues of concern by different stakeholders regularly discussed and responded to.
- Document the responses to environmental and social issues of concern raised by different stakeholders.
- Ensure quality and timely environmental and social reports on a regular monthly basis.
- Support the operation of the project-level Grievance Mechanism (GM) by: ensuring that the Supplier/Contractor has established and is actively maintaining an accessible grievance log for workers and project-affected communities; recording and tracking all complaints received at site level, regardless of the channel through which they are received; verifying that grievances are acknowledged and responded to by the Supplier/Contractor within the timeframes required under the ESAP and applicable environmental and social instruments; escalating unresolved, sensitive, or recurring grievances to the PMT without delay; and including a grievance status summary (number received, pending, resolved) in each monthly progress report to the Client

4.1.3 Handing over of works to Client

- Guide the Supplier/Contractor on compiling an Operation and Maintenance Manual and forward copies of the Manual to the Client as provided for in the Works Contract.
- Commission and approve completed systems and facilitate hand over to Client (MESP).
- Prepare snag lists after substantial completion of works.
- Prepare environmental and social audits and certification with regulatory authority.
- Prepare Interim Payment Reports, for Invoicing.
- Prepare the 'substantial completion report' prior to technical handover.
- Facilitate technical commissioning.
- Prepare the Project Completion Report

4.2 Supervision during Defect Liability Period

The Consultant shall ensure and maintain low intensity supervision and monitoring during the defect liability period. During the defect liability period, the consultant's task shall include, but not be limited to the following:

- Supervise and update the Supplier/Contractor's snag list, as agreed and contained in the substantial completion report.
- Monitor the performance of works and equipment, notify both the Supplier/contractor and the client on defects identified, and recommend remedial actions.
- Supervise and certify the remedying of any defects that become apparent during the defect liability phase.

- Review and supervise the agreed upon 'on the job' training programme of operational staff by the Supplier/Contractor.
- Ensure that the Supplier/Contractor supplies complete sets of all works manuals, drawings, models, warranties, and other relevant documentation to the Client. Point out all items missing and recommend actions to be taken to the Client.
- Review, approve, and certify 'As-Built' drawings.
- Review and certify the Final Statement of Accounts.
- Develop and maintain a Defects Liability reporting format that is both concise and in accordance with the Client's requirements.
- Hold regular scheduled meetings with the Supplier/Contractor and Client where all defects identified are recorded and a time schedule for remedying these shall be agreed.
- Prepare monthly progress reporting to the Client on the operational status of systems.
- Prepare Final Completion Report, including the design modifications (detailed analysis).
- Assist the Client in the final handover and acceptance process, including all associated administrative work, such as the discharge certificate (Defects Liability Certificate) for the Supplier/Contractor.
- Update Asset Register.

The Consultant is expected to provide in his proposal a work breakdown and schedule, which will enable him to accomplish the above among other requirements of the assignment.

4.3 Supervision during EWAS Warranty and Maintenance Periods

The Client reserves the right, subject to funds availability and its decision at contract award, to extend the Consultant's scope to include intermittent supervision services during the EWAS warranty and maintenance periods, as further described below.

During the three-year warranty period: monitor the EWAS supplier's compliance with warranty obligations; document any defects or equipment failures; issue formal defect notifications to the supplier and report to the Client; verify and certify the replacement of defective equipment.

During the five-year maintenance period: conduct periodic verification visits (at least semi-annually) to confirm that the supplier is performing preventive and corrective maintenance services in accordance with the contract; prepare concise inspection reports for each visit and submit to the Client; notify the Client of any non-compliance by the supplier.

The level of effort for EWAS warranty and maintenance supervision is expected to be intermittent. Consultants shall include a proposed methodology and estimated input for this phase in their technical proposal.

5. Approach and Methodology

The Consultant shall elaborate a methodology on how it will administer the contracts and supervise the works in accordance with the contract documents, specifications and drawings. The methodology shall describe in detail all the inputs to be given for these services, as listed in Section 4 here above.

In order to achieve the contract administration and supervision of the works the Consultant/Supplier shall prepare templates containing the outline, format and content of the activities of the supervision services for the following, inter alia, supervision documents.

- Daily site supervision record
- Photo-documentation/recording of the construction activities (before, during, after)
- Reporting to PMT (weekly, monthly)
- Health & Safety records
- Quality control of the materials
- Quality control of the works done
- List of testing requirements and records

- Verification of the quantities of works done and certification for payment
- Managing periodic progress meetings with the contractor, Client (MESP) and PMT.
- Managing the substantial completion procedures
- List of O&M manuals and its contents
- Quarterly monitoring visits during the Defects Liability Period
- Managing the final completion procedures.

These templates and their contents can be modified after contract signature in consultation with the Client and PMT.

6. Outputs

The following outputs are expected from the Consultant for the two contracts:

- Approved Work Program at commencement
- Approved updated Work Programs for the Supplier/Contractor.
- Site Records; including weather, labour productivity, plant operational condition and availability and productivity, stores/materials availability and usage, personnel/workforce, and security/theft incidents. Daily outputs and resource utilization.
- Approved revisions of designs if necessary (with detailed drawings, analysis and calculations, BoQ, etc.)
- Minutes of Site Meetings and Special Management Meetings
- Site Instructions to Contractor/Supplier.
- Monthly Progress Reports.
- Payment Certificates.
- Prepare Interim Payment Reports, for Invoicing of Consulting Services.
- Quarterly DLP Monitoring report.
- Final Construction Supervision Report.
- Interface Specification Document — to be submitted to the PMT for approval within 6 weeks of contract commencement. Sets out the technical requirements that the monitoring and instrumentation works must meet for successful EWAS integration at each dam site.
- Site Readiness Certificates — one per dam, issued prior to commencement of EWAS integration works at that site, certifying that all prerequisite instrumentation is installed, tested, and operational.
- Joint Commissioning Protocol — submitted to the PMT at least 4 weeks before the planned start of joint commissioning, setting out testing procedures, acceptance criteria, and the sign-off process for the integrated monitoring and alarm system at each dam.
- Integrated System Commissioning Report — one per dam, issued upon successful completion of joint commissioning, confirming that the monitoring instrumentation and EWAS are operating as an integrated and functional system and that the integrated acceptance criteria have been met.

7. Facilities to be Provided by the Client and the Consultant

Detailed Design Documentation will be provided by the Client. Other relevant data which the Client may have will be availed to the consultant; however, the consultant has the ultimate responsibility for collecting the required data and documentation which cannot be made available by the Client from official sources.

The Consultant shall operate their own project office and shall bear all accommodation, local transportation, visas, and other costs necessary to carry out the assignment.

8. Reporting Arrangements

The Client is MESP. The Consultant will be directly supervised by the Project Management Team (PMT) of the project FLOWS and MESP. The MESP and PMT will guarantee close coordination and participation of other Government Agencies to ensure information exchange.

The Client will hold discussions with the Consultant at various stages of the consultancy to assess work progress, discuss constraints and possible interventions to ensure quality and meet deadlines.

9. Team Composition

The consultant shall assemble a multi-disciplinary team of professionals. Staff for all positions should be fluent in both spoken and written English and have computer and common software usage skills.

No:	Position	Requirements	Total Input in Months
K1	Team Leader/ Dam Safety Engineer	Master's degree (or equivalent) in Civil or Hydrotechnical Engineering, with a minimum of 10 years' experience in dam safety, dam rehabilitation, and dam monitoring/instrumentation works. Experience as Team Leader or Project Manager in at least one similar dam safety supervision assignment in the last 5 years. Experience with World Bank-financed contracts or equivalent. Excellent command of English and computer skills.	12
K2	Resident Engineer	Master's degree (or equivalent) in Civil or Structural Engineering, with a minimum of 7 years' experience in construction supervision of hydraulic or dam structures. The Resident Engineer shall be present on-site on a full-time basis during the construction phase and serve as the primary day-to-day site authority on behalf of the Consultant.	12
K3	Hydromechanical Engineer	Master's degree (or equivalent) in Mechanical or Hydraulic Engineering, with a minimum of 5 years' experience in the supervision of hydromechanical equipment works, including gates, valves, and hoisting systems for dams or hydraulic structures.	6
K4	Electrical and Control Systems Specialist	Master's degree (or equivalent) in Electrical Engineering or related discipline, with a minimum of 5 years' experience in supervision of electrical works for hydraulic infrastructure, including electrical control and automation systems for hydromechanical equipment (gates, valves, hoisting systems). Experience in supervising the electrical interface between HM equipment and control/SCADA systems is required.	6
K5	EWAS and Telemetry Specialist	Master's degree (or equivalent) in Electrical Engineering, Telecommunications Engineering, or Information and Communications Technology, with a minimum of 5 years' experience in the design, installation, or supervision of Early Warning and Alarm Systems (EWAS), SCADA/telemetry systems, or equivalent multi-channel remote monitoring and alarm systems for dams, hydraulic structures, or critical infrastructure. Demonstrated experience in the integration of field monitoring instrumentation (piezometers, settlement gauges, water level sensors, data loggers) with alarm and telemetry systems is required. Experience in supervising operator training and system commissioning is an asset.	9
K6	Environmental & Social Expert	Master's degree (or equivalent) in Environmental Engineering, Environmental Science, or related field, with a minimum of 5 years' experience in environmental and social safeguards management Experience with World Bank ESF and standards is an asset	3

K7	H&S Expert	OSHA (Occupational Safety and Health Administration) certifications or minimum a bachelor's degree in engineering field, with a track record of successful HSE management and implementation in at least 2 projects of similar scale and content to the proposed project.	3
	Non-Key Experts (NKE)	Site Supervisors (2 persons) Minimum Bachelor's degree in Civil, Mechanical, or Electrical Engineering with at least 3 years' experience in construction supervision of infrastructure works. Site supervisors shall support the Resident Engineer with day-to-day site monitoring at the dam locations.	24

Experience in the region will be an advantage to all key experts.

The Consultant may also propose an additional expert or team of experts if deemed necessary for the implementation of the assignment.

The team has been sized to reflect the scope and nature of the works, which are remedial and instrumentation works at existing dam sites with limited and temporary environmental and social impacts. The Resident Engineer (K2) is designated as a Key Expert to ensure accountability for day-to-day site decisions given the dam safety context of the assignment. If the full scope of five dams is activated (including Badovci and Radoniqi), the PMT and Consultant shall agree at inception on any additional site supervision resources required.

10. Duration of the Assignment

Duration of the assignment will be from the contract signature up to the issuance of the final completion certificate for the civil works contract.

It is envisaged that the civil works contract will have a 12-month duration from site handover. Therefore, the timeline for the Consultant will consider the following benchmarks:

- Time to complete remedial works – 12 months from the date of site handover/possession
- Time to complete the supply and Installation of EWAS – up to a maximum of 6 months from the date of site handover/possession
- Substantial completion procedures – 10 days for remedial works.
- Defects liability period – 12 months for remedial works Note that the remedial works contract must reach completion no later than 31 August 2027.
- Final completion procedures – 20 days for remedial works
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The Consultant will arrange the level of effort in its site supervision in line with the progress of the civil works.

11. Qualification of the Consultant

The minimum qualification criteria are:

- The Consultant must be an engineering consulting company with at least ten years of operation in construction supervision, by evidence from business registry
- The consultant must have completed at least two contracts for supervision of construction or rehabilitation works for dams or hydraulic structures in the last ten years, of which at least one must specifically involve dam safety remedial works, dam monitoring/instrumentation, or hydromechanical equipment rehabilitation. At least one contract involving supervision of the supply and installation of an Early Warning and Alarm System (EWAS), or equivalent control/alarm system for hydraulic or industrial infrastructure in the last ten years. The Consultant must be certified in Quality Assurance System (ISO 9001 or equivalent).

Evaluation will be based on the following criteria:

- Demonstrated track record in supervision of dam safety, dam rehabilitation, or similar hydraulic structure works, and dam monitoring/instrumentation works, in the last 10 years.... (40%)
- Experience in supervision of hydromechanical equipment works (gates, valves, hoisting systems) for dams or similar hydraulic structures in the last 10 years..... (30%)
- Experience in supervision of EWAS, or equivalent control/alarm systems for hydraulic or relevant industrial infrastructure in the last 10 years..... (30%)

The Consultant will be selected in accordance with the procedures set out in the World Bank's "Procurement Regulations for IPF Borrowers", July 2016, November 2017, July 2018, November 2020, September 2023, February 2025, according to selection based on Consultants Qualifications (CQ) method.